



TO: ALL EMPLOYEES

WHAT: JOINT ANNOUNCEMENT

FROM: WASAYA AIRWAYS LP AND ALPA

Apprentice Pilot Program

It is with great pleasure that the Management of Wasaya Airways LP and the Airline Pilots Association (ALPA) Master Executive Committee (MEC) jointly wish to announce the return of the Apprentice Pilot Program!

During negotiations last year, talks broke down on the specifics of the existing program and the result was that the program would no longer exist. Since that time, both Wasaya Management and ALPA MEC have heard the concerns of our employees and our customers and have been working toward developing and bringing back a mutually beneficial program.

Success was reached in April, when an agreement and Letter of Understanding was entered into by Wasaya Mgmt and ALPA MEC and we are pleased to announce that the new program will be implemented in May. The program will be operated much the same as the previous system, where employees who have Commercial Pilot's licenses who are employed by Wasaya as ground staff or ramp attendants at our Pickle Lake or Red Lake Stations, if qualified and suitable, may be offered entrance into the apprenticeship program and be used as Caravan First Officers when needed.

Safety is of utmost importance at Wasaya Airways LP, as well as ALPA and we do believe that the benefits of the Apprentice Pilot Program will reflect on the safety standards within the company, as well as give an opportunity to employees who aspire to work in the North and fly for Wasaya to build their hours and experience necessary to qualify to be employed as a full time Pilot. This will also benefit our internal recruitment process as well as promote retention.

Should you have any questions regarding the Apprenticeship Program, please contact

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